

PROGRAMME OVERVIEW
TE MANAHUA NZ UNIVERSITIES WOMEN IN LEADERSHIP
8 MAY – 12 MAY 2023, BOLTON HOTEL WELLINGTON



DAY ONE – MONDAY, 8 MAY

Setting the Leadership Context

9.00 am **REGISTRATION**

9.30 am **MIHI WHAKATAU**

Tū Temara, Mata Awhinuku (Marae Operational Manager), Marae o te Herenga Waka, Victoria University of Wellington

PROGRAMME WELCOME

Te Manahua NZUWiL Steering Group: Annemarie de Castro, *Te Manahua* NZUWiL Advisor

Keynote Speaker: Professor Nic Smith, Vice-Chancellor, Te Herenga Waka | Victoria University of Wellington

10.00 am **ICE BREAKERS**

Facilitator: Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor

10.30 am **REFRESHMENT BREAK**

11.00 am **INTRODUCTIONS – SHARING LEADERSHIP EXPERIENCES / INFLUENCERS**

Facilitator: Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor

1.00 pm **LUNCH BREAK**

2.00 pm **STRATEGIC LEADERSHIP IN ACADEMIA: PART 1 - THE CONTEXT**

Themes:

- *Role of the Tertiary Education Commission*
- *The University Environment*
- *Leadership Roles in Universities*

Facilitator: David Thomson, Director of Strategy Analytics and Reporting, University of Otago

3.30 pm **REFRESHMENT BREAK**

4.00 pm **STRATEGIC LEADERSHIP IN ACADEMIA: PART 2 - THE ROLES**

Theme: *A Day in the Life of a Senior Leader in a University*

Chair: Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor

Guest Speaker: Joanna Scarbrough, Group Director Student Services and Administration, Auckland University of Technology and *Te Manahua* NZUWiL Alumna

5.00 pm **SESSION BREAK**

6.00 pm **THE ELEANOR RAMSAY MEMORIAL DINNER AND GUEST SPEAKER**

Theme: *'My Story – Experiences, Insights and Learnings on Strategic Leadership'*

Host: Margaret Morgan, Director, Quality Advancement, University of Otago and *Te Manahua* NZUWiL Steering Group Co Chair and Alumna

Guest Speaker: Rachel Karalus, Chief Executive Officer, K'Aute Pasifika Trust

DAY TWO – TUESDAY, 9 MAY**Leadership Development and Career Advancement**

- 8.30 am LEADERSHIP DEVELOPMENT – STRATEGIES AND APPROACHES**
Chair: Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor
Facilitator: Professor Brigid Carroll, Deputy Head of Department, Management and International Business, Business School, University of Auckland
- 10.00 am REFRESHMENT BREAK**
- 10.30 am CAREER ADVANCEMENT: MAKING CHOICES AND OVERCOMING OBSTACLES**
Facilitators: Michelle Jordan-Tong, Associate Dean Academic and Operations, Waikato Management School, University of Waikato and Margaret Morgan, Director, Quality Advancement, University of Otago and *Te Manahua* NZUWiL Steering Group Co Chair and Alumna
- 12.30 pm LUNCH BREAK**
- 2.00 pm LEADERSHIP DIVERSITY: LEADING IN DIFFERENT WAYS**
Theme: *Hautūtanga – Leading through mātauranga Māori*
Chair: Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor
Facilitator: Professor Rawinia Higgins, Deputy Vice-Chancellor Māori, Te Herenga Waka | Victoria University of Wellington and *Te Manahua* NZUWiL Alumna
- 3.30 pm REFRESHMENT BREAK**
- 4.00 pm REFLECTIONS AND REVIEW: LEARNINGS TO DATE**
Facilitator: Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor
- 5.00 pm SESSION BREAK**
- 6.00 pm FIRESIDE CHAT AND NETWORKING DINNER**
Topic: *‘Personal Thoughts on Women’s Leadership in a Different Environment’*
Host: Associate Professor Meegan Hall, Assistant Vice-Chancellor (Mātauranga Māori), Te Herenga Waka | Victoria University of Wellington and *Te Manahua* NZUWiL Alumna
Guest Speakers: Lynell Tuffery Huria, Intellectual Property Law Expert and Meleane Burgess, Waikato University Council member and Managing Director of Dynamics Advisory Limited

DAY THREE – WEDNESDAY, 10 MAY**Strategic Intervention and Innovation -
‘Leading Change’**

- 9.00 am PART 1 - STRATEGIC INTERVENTION AND INNOVATION: ‘LEADING CHANGE’**
Chair: Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor
Facilitator: Adrienne Cleland, Deputy Vice-Chancellor (Operations) and Registrar, University of Auckland
- 10.30 am REFRESHMENT BREAK**
- 11.00 am PART 2 - STRATEGIC INTERVENTION AND INNOVATION: ‘LEADING CHANGE’**
Facilitator: Adrienne Cleland, Deputy Vice-Chancellor (Operations) and Registrar, University of Auckland
- 1.00 pm LUNCH BREAK**
- 2.00 pm PART 3 - STRATEGIC INTERVENTION AND INNOVATION: ‘LEADING CHANGE’**
Theme: *‘My Story on Leading Change and Innovation’*
Guest Speaker: Dame Karen Poutasi, Board Director
- 3.30 pm OPTIONAL PROGRAMME**
 - Explore Wellington
 - Free Time
- 6.30 pm DINNER: Optional - ‘In-house’ at Bolton Hotel Restaurant**

DAY FOUR – THURSDAY, 11 MAY**Communication and Building Resilience**

- 8.30 am** **LEADERSHIP COMMUNICATIONS IN AN ACADEMIC ENVIRONMENT**
Theme: The Context, Challenges, Strategies and Techniques
Facilitator: Megan McPherson, Director Communications, Kaiwhakahaere, Pārokoroko - Division of External Engagement, University of Otago and *Te Manahua* NZUWiL Alumna
- 10.00 am** **REFRESHMENT BREAK**
- 10.30 am** **BUILDING RESILIENCE: DEVELOPING YOUR INTERNAL CAPACITY**
Facilitator: Sue Roberts, University Librarian and Manutaki Te Tumu Herenga | Director of Libraries and Learning Services, University of Auckland and *Te Manahua* NZUWiL Alumna
- 12.30 pm** **LUNCH BREAK**
- 2.00 pm** **REFLECTION, REVIEW AND ACTION PLANNING**
Facilitator: Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor
- 3.30 pm** **REFRESHMENT BREAK**
- 4.00 pm** **REFLECTIONS AND LEARNINGS ON LEADERSHIP**
Chair: Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor
Guest Speaker: Dr Grant Guilford, former Vice-Chancellor, Te Herenga Waka | Victoria University of Wellington
- 5.00 pm** **SESSION BREAK**
- 6.00 pm** **INFORMAL DINNER**
Venue: Shepherds Arms Hotel, Tinakori Road, Wellington
Host: Professor Kim Dirks, Faculty of Engineering, University of Auckland and *Te Manahua* NZUWiL Steering Group and Alumna

DAY FIVE – FRIDAY, 12 MAY**Leadership In Action**

- 8.00 am** **CHECKOUT COMMENCES**
- 9.00 am** **LEADERSHIP IN ACTION: PART 1 - PREPARING FOR LEADERSHIP**
Theme: Preparing for Leadership Roles – ‘Ethics and Governance’
Facilitator: Dr Suze Wilson, Senior Lecturer, School of Management, Massey University (Albany)
- 10.30 am** **REFRESHMENT BREAK**
- 11.00 am** **LEADERSHIP IN ACTION: PART 2 - EXERCISING LEADERSHIP**
Part 2.1: *My Story – ‘Experiences, Insights and Learnings on Exercising Leadership’*
Guest Speaker: Nicola Mutch, Head of Communications and Engagement, Institute of Environmental Science and Research
Part 2.2: *Developing Action Plans for Leadership Initiatives*
Facilitator: Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor
- 1.00 pm** **LUNCH BREAK**
- 2.00 pm** **Part 3:** *Developing Action Plans for Leadership Initiatives*
- 3.00 pm** **PROGRAMME REVIEW**
Facilitator: Sarah Schulz, *Te Manahua* NZUWiL Programme Convenor and Annemarie de Castro, *Te Manahua* NZUWiL Advisor
- 3.30 pm** **PROGRAMME FINISHES**